

WAKULLA COUNTY SCHOOL BOARD AWARDS PROGRAM HANDBOOK

Wakulla County School Board Awards Handbook

TABLE OF CONTENTS

Annual Administrative Awards	15
Attendance Award	3
Custodial Magic Carpet Award	13
Custodial Most Improved Award	14
Employee of the Month	9
Employee of the Year	10
Food Service Attendance Award	12
Food Service Golden Spoon Award	11
Maintenance Recognition-Magic Carpet	13
Teacher of the Month	5
Teacher of the Year	6
Special Instructions for WEC and Other Professionals	8
Appendix	
Administrator of the Year Awards Recipients Employee of the Month Award Recipients [alpha] Employee of the Year Award Recipients	19
Teacher of the Month Award Recipients [alpha]	26
Teacher of the Year Award Recipients	32

Attendance Award-

Due to COVID-19, the newly created award for classified employees must be suspended for the 2020-2021 School Year. The district will review the ability to re-enact the 2019-2020 created awards scheduled for classified employees at the end of the 20-21 school year.

Purpose:

To encourage and emphasize the importance of employee's daily attention to the assigned tasks of their job.

Eligible Employees: Categories of certified and classified employees are eligible:

- Regular full time and part-time certified employees
- Regular full time and part-time classified employees
- School and district level administrators are not eligible

Criteria:

- Employees must have been employed during the first pay period of the school year and remained employed for the contracted year with no breaks in service.
- An employee must have no more than one day of sick or personal leave charged to him/her during periods when school is in session during the current school year.
- Eligibility continues if an employee misses several hours on different days as long as the total hours missed does not exceed one working day.
- Eligible twelve month employees must not have absences charged to annual leave or sick leave during the regular 180 day school term.
- Classified and certified employees must be rated at the effective or higher level on the district performance appraisal.
- Eligible employees must be recommended for rehire.

Selection Process: A determination of eligibility is made from a review of leave records each year in May.

Award Schedule: Once annually. Presentations are made in the last paycheck received for the year. A determination of eligible employees is made after the May or June payroll is submitted.

Award: Monetary based on the following scale:

- One (1) hour or less \$100.00
- More than one (1) hour to one (1) working day -\$75.00



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• Regular full time and part-time certified employees

- Regular full time and part-time classified employees
- School and district level administrators are not eligible

Certified Criteria:

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- An employee must have no more than one day of sick or personal leave charged to him/her during periods when school is in session during the current school year.



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May.

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submitted.

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- One (1) hour or less \$100.00
- More than one (1) hour to one (1) working day -\$75.00

Classified Employees Criteria:



Teacher of the Month

Purpose: To highlight dedicated, effective teachers in our system.

Eligible Employees: Certified employees

Criteria: To be considered certified staff:

Must have worked in the county school system at least three (3) years.

• Must not be a "Teacher of the Month" from the preceding school year.

Selection Process: Members of the certified staff in the school/program will select the representative.

Award Schedule: Monthly, according to the following rotation:

Month	School/Program
September & January	WHS, SES
October & February	WMS, MES
November & March	CES, RMS
December* & April**	RES & PRE-K/District ESE-Student Services
	Professionals/Reading Coaches /WI Teachers

Award:

- Employee's name and month of selection will be permanently displayed on a master plaque at the district office.
- Teachers selected for this award will receive an individual plaque of commendation at a school board meeting.
- Employee's picture will be displayed on the master plaque during the month of their selection.
- Employee's picture and/or an article highlighting the teacher will be submitted to the local newspaper, *The Wakulla News*, the District Web site (www.wakullaschooldistrict.org), and other local publications as available.

Teacher of the Year: School and District

Purpose:

The purpose of this program is to select and recognize outstanding teachers, one of whom will represent Wakulla County Schools in *The Florida Teacher of the Year* Program.



Eligible Employees:

- Completed three (3) years as a professional educator in Wakulla County
- Fulltime certified classroom teachers (Pre K-Adult).
- Guidance Counselors.
- Media Specialists.
- Can have been School Level Teacher of the Year any previous year.
- Cannot have been District Teacher of the Year the previous year only.
- Professionals who serve several schools and work with students will be in a separate category with WEC and <u>SEC WI</u> (Speech/Vision/Hearing/Gifted/OT/PT/Staffing Specialist, etc.). No contracted professionals.

Criteria:

- **Professional Preparation** Professional preparation and education, with evidence of continued professional contributions and improvement, such as courses beyond a Bachelor's Degree, in-service training, additional degrees, summer study, travel related to subject area and the like. Candidates will be asked to list all degrees and other pertinent information.
- Leadership Leadership in school activities, membership in school, district or state
 committees or professional organizations, chairmanships held, inservice conducted, formal
 presentations, etc.
- Community Involvement Ability to relate to parents and the community. Candidates will be asked to list all community, civic or church groups to which they belong as well as offices held in these groups.
- **Superior Teaching** A record of superior teaching as evidenced by student performance, honors, awards or other kinds of recognition, and annual performance assessments.
- **Interpersonal Skills** Demonstrates exemplary interpersonal skills in communicating with students, parents, and the community and in collaboration with other professionals.
- Caring and Respect Possess a strong commitment to creating a climate of caring and respect conducive to effective teaching and learning.

School Level Teacher of the Year

Selection Process:

School Level Teachers of the Year will be selected in December of each school year according to the following guidelines:

- Members of the instructional staff of each school/program will nominate candidates by submitting their names to the appropriate administrator by a designated date.
- The school administrator will distribute application forms to these nominees.
- Each nominee who submits a completed application does so with the understanding that if selected as their school's Teacher of the Year, he/she must represent the school in the district competition
- Completed forms will be copied and distributed to all faculty members for careful consideration before a vote is taken.
- Voting will take place during a faculty meeting or in a secured location on ballots provided.
- A run-off vote will be taken on the three teachers with the most votes if there are more than five teachers nominated.
- If no more than five (5) teachers are nominated, there will be only one vote.
- The teacher with the most votes during the second phase (if needed) becomes the School Level Teacher of the Year. In the case of a tie, a run-off vote will be taken.

District Level Teacher of the Year

Eligible Employees: Candidates for *The District Level Teacher of the Year* are the School Level Teachers of the Year. Each school within the district will have one representative except the PreK, Adult Ed, Dropout Prevention Programs, and District Professionals which will share a representative. There will be a total of eight candidates.

Selection Process:

During the month of January each School Level Teacher of the Year will complete and submit an application and will be interviewed by a panel of judges. Completed applications will be read and scored by judges from outside the district who will also conduct the interviews. During the interview, each candidate will be asked to respond to the same list of questions. The scores of all judges from the application and the interview will be combined and the teacher with the highest score will be the District Teacher of the Year.

Special Instructions for WEC and Other Professionals

Eligible Employees:

Wakulla Pre-K, District ESE/Student Services Professionals, Reading Coaches and Wakulla Institute Teachers – In order to allow all professionals who, work directly with children to be nominated, these sites will follow a given rotation schedule. Supervisors at each site are to follow the time-line in the Teacher of the Year Timeline/Handouts packet and all fulltime teachers/professionals at each site are allowed to nominate and vote every year.

Criteria:

- Must have completed three (3) years as a professional educator in Wakulla County.
- Must be a fulltime certified teacher/professional.
- Can have been School Level Teacher of the Year and previous year.
- Cannot be a contracted professional who is not under the Wakulla County School Board teacher salary schedule.

Awards & Recognition: Employees selected for these awards will receive individual plaques of commendation and monetary awards from the School, District and/or State. Guidelines which ensure commonality in recognizing School Level Teachers of the Year will be followed.



Purpose: To highlight dedicated and effective educational support personnel in our system

Eligible Employee: Classified employees

Criteria: The Employee of the Month Award is presented to an employee who:

• has worked in the district at least 2 years

• goes above and beyond the call of duty in performing his/her job, or

• has exemplary or outstanding job performance, or

• is loyal and dedicated to the system, or

• exhibits heroism on the job, or

• Voluntarily participates in activities that improve or advance student welfare.

Selection Process: These individuals will be selected by school and district level administrators at the

monthly staff meeting preceding the award.

Award Schedule: Monthly. At least one employee from each group listed below shall be recognized

according to the following rotation:

Month	School/Program
January & June	Operations, Maintenance/IT-June
December, May	Secretaries or Fiscal Specialists
October, March	Child Development Associates and Data Entry Personnel
November, April	- Transportation & Paraprofessionals
September, February	Food Service

Award:

Commendation. Employees selected for this award will receive an individual plaque of commendation and have their name and month of selection displayed on a permanent plaque at the District office. In addition, the employee of the month's picture will be displayed on the county plaque and on the Wakulla Bank sign during the month of their selection. An article highlighting the employee's contributions and work ethic will be submitted to the local newspaper, the District Web site, and Wakulla.com



Purpose:

To determine an over-all outstanding classified employee from the group of "Employees of the Month" and to identify a classified employee to nominate for the State School Related Employee of the Year award during the next school year.

Eligible Employee: Those selected as Employee of the Month in the current school year.

Criteria:



- Attendance: Evidence of good and regular attendance as determined by a yearly review of leave forms.
- Performance Appraisal:
 - O The employee must:
 - Be rated at the "Exemplary" or higher level on the district performance appraisal.
 - Be recommended for rehire.
 - Have received no written reprimands in the current year.
- <u>Assessment</u>: Candidates will be rated by five (5) individuals from at least three (3) of the following categories: colleagues, teachers, parents, students, and community people with whom the individual comes in contact in performing their job.
 - The following areas will be assessed:
 - Job performance
 - Cooperation
 - Appearance
 - Attitude
 - Human relations skills
- Recommendation: A letter recommending the employee will be submitted

by the candidate's supervisor.

Selection Process: In May, individuals selected as an *Employee of the Month* during the current

year shall be mailed a packet which will include instructions, assessment forms

and a personnel history form.

An *Employee of the Year* shall be selected after a review of the program criteria.

Award Schedule: Annually, in July.

Award: Commendation and monetary (if available). The employee selected for this award

will receive an individual plaque of commendation and monetary award.

Food Service Golden Spoon Award - Sodexo

Purpose: To recognize efficient and careful planning and use of resources by Food Service

staff.

Eligible Employee: School Food Service staff at full preparation.

Criteria: Points will be awarded on the basis of:

• Plate Cost

• Percentage of attendance

Number of hours of approved training

Activities that promote lunchroom/food service association programs.

Selection Process: Selection will be based upon a review of cost information for the kitchen at each

school center, an analysis of group attendance and training records and an evaluation of programs and or activities sponsored by lunchroom staffs to promote

the lunch program and/or Food Service Association activities.

Award Schedule: Annually, selection is made in March; the award is presented at the Food Service

Banquet in May.

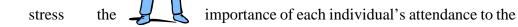
Award: Commendation and monetary. A revolving plaque and \$300.00 annual allocation

is presented to the winning lunchroom staff. The monetary award is used to

purchase equipment and supplies for use in the kitchen or lunchroom.

Food Service Attendance Award

Purpose:



team efforts of the lunchroom staff.

Eligible Employee: Lunchroom staffs at schools.

To

Criteria: Attendance percentages will be computed for lunchroom staffs at each school.

Selection Process: The award will be presented annually to the school with the highest attendance

percentage.

Award Schedule: Annually, at the end of the school year.

Award: A \$200.00 monetary award and a revolving plaque will be presented to the

recipient of the Food Service Attendance Award.









Custodial Magic Carpet Award

Purpose: To stress the importance of attention to detail in having safe, clean, and attractive

grounds and facilities

Eligible Employee: The custodial staff at each school.

Criteria: Points will be awarded on the basis of:

• Lighting maintenance

• Yard and exterior appearance

Cleanliness

• Attendance

Safety - Comprehensive Safety Report/Workmen's Compensation Injury

Frequency

Selection Process:

• Selection will be based upon an equal weighing of the above criterion.

• One to three shall be evaluated by a committee of the foremen's staff (one

from each school)

Committee members shall not evaluate their own school. Four to five shall

be taken from District records.

Award Schedule: Annually, at the end of the school year.

Award: Commendation and monetary. A revolving plaque and \$300.00 annual

allocation is presented to the winning custodial staff. The monetary award is used to purchase equipment and supplies for use in the custodial operation.

Custodial Most Improved

Purpose: To recognize operations/custodial staffs for extraordinary effort or improvement

to the assigned grounds and facilities.

Eligible Employee: The custodial staff at each school.

Criteria: Points will be awarded on the basis of:

Lighting maintenance

Yard and exterior appearance

CleanlinessAttendance

Safety-Comprehensive Safety Report/Workmen's Compensation Injury

Frequency

Selection Process: Selection will be based on overall improvement as evidenced by a comparison

with the previous year's Magic Carpet tabulation.

Award Schedule: Annually, at the end of the school year.

Award: Commendation and a revolving plaque.



Annual Administrative Awards

School Level Annual Administrative Award



Purpose: To honor, recognize, and promote school level administrators and team spirit.

Eligible Employees: School Level Administrators

Eligibility Process: The elementary administrators (principal/assistant principal) with the highest school grade, the middle school administrators (principal/assistant principal) with the highest school grade, the administrators (principal/assistant principals) with the highest school grade, and the prek administrators (principal/assistant principals) with the highest student growth will be eligible for the selection process.

- ➤ **Selection Process:** All eligible administrators (one from each level) will be placed on a ballot. All school and district administrators will vote from the four administrators on the ballot. The selection of the school level administrator of the year should be based on the following: Other qualities to consider are:
 - o Dedication and commitment to the Wakulla County School District
 - o On-task and on the job
 - Responsiveness and sensitivity to other administrators, educators, staff and the community
 - Willingness to cooperate and work for consensus
 - o Willingness to articulate and problem solve as a team effort
 - o Adherence to district goals, initiatives, practices and policies
 - o Leadership skills evidenced at school sites
 - Commitment to school's students, parents, faculty and staff (custodians, bus drivers, paraprofessionals, cafeteria employees, secretaries, teachers)

Award Schedule:

- Informally at the Summer Administrative Workshop if scores are available and formally at the August Board meeting.
- Commendation and clock plaque for each administrator. The school name with administrators will be displayed on a perpetual plaque in the Superintendent's office.

District Level Administrator of the Year

Purpose: To honor and recognize the efforts of district level administrators

Eligible Employees: District Level Administrators

Criteria: Appointment to and service in an administrative position during the current

fiscal year. Recipients are not qualified to win the award within a three (3) year

cycle.

> Other qualities to consider are:

o Dedication and commitment to the Wakulla County School District

o On-task and on the job

 Responsiveness and sensitivity to other administrators, educators, staff and the community

starr and the community

o Willingness to cooperate and work for consensus

o Willingness to articulate and problem solve as a team effort

o Adherence to district goals, initiatives, practices and policies

Selection Process: A ballot listing all district level administrators will be sent to all school and

district administrators. Ballots will be returned to designated HR staff. Ballots will be collected and secured. At the designated deadline, the ballots will be counted by designated HR staff. The results will be shared directly with the

Superintendent.

Award Schedule: Will be aligned with School Level Administrative Award

 Award: Commendation, clock plaque and monetary award, if available. The recipient will receive a plaque from the School Board noting the award granted. His/her name will also be placed on a perpetual plaque displayed in the Superintendent's office.

WAKULLA COUNTY ADMINISTRATIVE AWARDS

YEAR	SCHOOL LEVEL ADMINISTRATOR OF THE YEAR	DISTRICT LEVEL ADMINISTRATOR OF THE YEAR	OUTSTANDING ADMINISTRATOR OF THE YEAR
1987-88			Roger Stokley
1988-89	David Miller	Sue Keel	R. H. Carter
1989-90	Kimball Thomas	Sue Keel	James Wiggins
1990-91	Randall Anderson	Jan Putnal	Marian Revell
1991-92	Alice Stokley	Andrea Carter	Marie Sheared
1992-93	Andrea Carter	Pat Jones	R. H. Carter
1993-94	Jimmie Dugger	Judy Myhre	James Wiggins
1994-95	David Miller	Judy Myhre	Randy Bristol
1995-96	JoAnn Daniels	Sue Keel	David Miller
1996-97	Beth O'Donnell	Pat Jones	Judy Myhre
1997-98	Tanya English	Judy Myhre	JoAnn Daniels
1998-99	Jimmie Dugger	Pat Jones	Bob Myhre
1999-00	Norma Shotwell	Irene Savary	Beth O'Donnell
2000-01	Robert Golden	Pat Jones	Randy Anderson
2001-02	Alan Rosier	Annie Ruth Perryman	Robert Myhre
2002-03	Jimmie Dugger	Marian Revell	Randolph Newland
2003-04	Lessie Crum	Sue Keel	Robert Pearce
2004-05	Robert Golden	Alan Rosier	Beth O'Donnell
2005-06	Jackie High	Beth Mims	Alice Stokley
2006-07	Sharon Kemp	Bobby Pearce	Karen Wells

(procedure change 2007-08)

WAKULLA COUNTY

ADMINISTRATIVE AWARDS

YEAR	SCHOOL LEVEL ADMINISTRATOR OF THE YEAR	SCHOOL LEVEL ADMINISTRATOR OF THE YEAR	SCHOOL LEVEL ADMINISTRATOR OF THE YEAR	DISTRICT LEVEL ADMINISTRATOR OF THE YEAR
2007-08	Jackie High	Randy Barnes	Mike Crouch	David Miller
2008-09	Susan Brazier	Dee Ann Hughes		Sue Anderson
2009-10	Mike Barwick	Tolar Griffin		Beth O'Donnell
2009-10	Susan Brazier	Dee Ann Hughes		
2010-11	Dod Walker	Michele Baggett		Jimmie Dugger
2011-12	Jackie High	Melinda Young		David Miller
2012-13	Michael Barwick	Tolar Griffin		Beth Mims
2013-14	Jackie High	Melinda Young		Beth O'Donnell
2014-15				Sue Anderson
2015-16	Angie Walker	Frankie Harvey		Sunny Chancy
2016-17	Michelle Yeomans	Shannon Smith		Randy Beach
2017-18	Tolar Griffin	Amy Bryan		Angie Walker
<u>2018-19</u>	Nicholas Weaver	Frankie Harvey		Tanya English, Pat Jones, Lori Sandgren

EMPLOYEE OF THE MONTH – ALPHA LIST

Angela Adams	2/03	Harold Burse 11/8	39
Kenneth Akles	5/92	Eva Burt 2/0	06
Gail Alexander	5/88	Verlie Byrd	9/89
Janet Allen	3/92	Verlie Byrd	9/99
Janet Allen	9/96	Christy Byrne	03/20
Colleen Altenburg	02/12	John Byrne	7/91
Janet Anderson	11/94	Linda Camp	10/96
Janet Anderson	4/04	Sandra Campbell	06/19
Nena Anderson	9/87	Judy Carnes	3/10
Nena Anderson	9/98	Dana Carpenter	03/17
Sam Artiglere	11/98	Sandra Chaganis	09/06
Robert Ash	11/01	Jeanette Chestnut	3/01
Sharon Bachle	5/06	Norma Claycomb	5/90
Patricia Baker	12/17	Brenda Clemons	11/03
Jackie Barber	8/91	Brenda Clemons	5/10
Jackie Barber	01/07	Gloria Cooksey	10/15
Teri Barksdale	04/08	Catherine Coombs	6/90
Allison Barrett	02/18	Shirley Core	2/94
Kathryn Beaty	9/91	Shirley Core	05/07
Kathryn Beaty	05/02	Lois Council	11/95
Sarah Becker	02/19	Shirley Cox	12/98
Vicki Benton	12/03	Bobbie Jo Crouch	05/09
Adrienne Bishop	11/15	Madelyn Crowson	3/87
Sandra Bishop	5/01	Colleen Crum	10/94
Ronnie Black	04/17	Karyn Crum	10/18
Ethel Brannen	1/03	Trudy Crum	1/10
Robert Brannon	2/89	AJ. Crummedy	8/88
Angie Brinson	2/99	Mable Dean	2/87
Jean Brinson	3/95	Tawanda DiPrima (Bowen)	5/95
Deborah Brown	12/15	Eunice Donaldson	10/19
Delano Brown	1/87	Herbert Donaldson	8/86
Sondra Brown	3/91	Jeffrey Donaldson	1/97

Rachele Donaldson	8/93	Carol Hairston	1/00
Carrie Duggar	4/05	Julia Hall	11/90
Sue Duggar	11/88	LouAnn Hames	10/99
Sue Duggar	4/96	Billy Hanway	11/97
Sue Duggar	5/04	Teresa Harden	12/93
Talana Dugger	05/19	Peggy Harlan	12/96
Marcella Dyke	11/10	Anny Harper	12/89
Marcella Dyke	11/99	Tony Harper	2/90
Marcella Dyke	11/93	Angeline Harrell	5/98
Renee Fake	09/15	Angeline Harrell	5/89
Alton Farmer	2/93	Delinda Harrell	10/89
Dorothy Farmer (McHenry)	9/94	Ruth Harris	6/92
Vera Farmer (White)	4/87	Sampson Harris	10/08
Gwen Fitzpatrick	01/20	Doris Harrison	6/88
Lynn Folsom	1/05	Homer Harvey	1/91
Classie Franklin	11/08	Monica Harvey	10/91
Dennis Franklin	05/10	Viola Harvey	10/86
Ingrid Funderburke	09/11	Jean Hayes	03/07
Ingrid Funderburke	02/20	Julie Henderson	11/09
Lorrie Gallamore	3/04	Joanne Hernandez	12/17
Lorrie Gallamore	05/16	John Hicks	06/09
Kathy Galloway	2/96	Linda Hobby	10/97
Kathy Galloway	04/18	Missy Hudson	05/18
Lawrence Glover	1/90	David Lee Holmes	06/16
Waltraud Grantham	2/01	Jollivet Holmes	09/17
China Gray	12/94	Evelyn Homan	11/00
Ray Gray	04/19	Catherine Howard	6/98
Linda Green	9/00	King Howard	1/99
Robert Greener	4/97	Katrina Hurley	09/19
Robert Greener	7/90	Greg Hutchinson	06/17
Laura Greenwood	4/02	John Hutto	02/09
Laura Greenwood	11/07	Samantha Jacobs	03/19
Janet Grigg	04/09	Eula James	6/89
Jackie Grimmitt	10/04	Donald Jefferson	1/92
Berniece Guoan	9/02	Gwen Jefferson	06/07

Cindy Jensen	04/16	Cheryl Mallow	05/08
Angela Johnson	5/93	Cheryl Mallow	12/16
Beth Jones	9/97	Linda Marks	12/10
Cindy Jones	01/12	Donna Martin	2/97
Tenaya Jones	01/20	MaryLou Martin	3/93
Eiko Kerns	12/95	Frank Mathers	1/88
Kermit Kidder	6/05	Lucinda McClendon	4/18
Sharon Kieser	10/95	Joanna McCown	3/98
Susan Kilgore	03/19	John McMillan	6/95
Dennis King	4/98	John McMillan	06/08
Starlene King	11/92	Patsy McNeely	3/96
Linda Kinsey	12/00	Joan McWaters	11/87
Floyd Kittrell	2/88	Nettie Metcalf	11/91
Bonnie Kyle	12/07	Ruby Metcalf	10/87
Mary Kyle	9/86	Ruby Metcalf	12/02
Doris Lamy	2/05	Shonja Metcalf	10/17
Ann Langston	4/01	Charles S. Miller	12/18
Mavis Langston	3/90	Heather Miller	09/08
Ramona Langston	4/94	Heather Miller	10/18
Sarah Langston	6/93	Nanna Miller	02/18
Sarah Langston	11/05	Eddy Mims	6/04
Patricia Larsen	03/18	Eric Mitchell	8/89
Charles Lawhon	1/96	Regina Mitchell	01/07
Rene Lawhon	3/00	Jennifer D. Monroe	02/17
Rene Lawhon	03/12	Tonya Montague	10/17
Pamela Lawhon	12/04	Deborah Moody	5/96
Barbara Lewis	06/11	Sandy Moore	05/12
Hardy Lewis	8/90	Charlene Morgan	5/99
Sharon Lewis	12/01	Donna Morgan	03/16
Wanda Lewis	12/18	Marla Morris	02/16
Frank Loney	4/10	Teri Morrison	11/19
Cheryl Long	2/04	Suzanne Moses	9/01
Nicole Lovel	11/19	Daniel Moseley	6/06
Candace Lowe	10/07	Gloria Musgray	5/00
Nan Lucas	10/06	Jasper Musgray	7/88

Jasper Musgray	4/00	Audrey Randolph	2/07
Dorothy Nazworth	4/92	Manuellena	
Willie Mae Norton	6/02	Randolph-Smith	01/19
Bethany Pafford	03/20	Phillip Rankin	2/92
Cindy Pandolfi	3/97	Lena Raulerson	12/87
Cindy Pandolfi	12/19	Ronda Rawls	09/10
Breon Parker	11/19	Virginia Rawlins	1/06
Lisa Parker	4/03	Frances Reed	8/92
Ron Parker	01/16	Lelia Reed	4/95
JoAnn Parrish	9/95	Gary Register	01/08
Gene Pascarella	01/18	Hardy Revell	7/86
Marilyn Pascarella	11/96	Regina Reyes	03/09
Marilyn Pascarella	12/18	Juanita Ricketts	09/07
Shelli Payne	12/05	Joyce Riggs	4/99
Diane Peak	10/88	Edith Roberts	0208
Diane Peak	3/99	Kelly Roberts	1/94
Jan Pearce	5/03	Priscilla Roberts	6/00
Bobbie Pelt	4/90	Yvonne Roberts	4/91
Donald Pelt	6/96	Colleen Robison	12/99
Tammy Peltier	10/05	Chris Rohe	03/11
Stacy Pfeifer	04/19	Bobbie Rosier	6/94
Jessica Pichard	01/20	Marian Rudd	5/87
Joyce Pigott	9/92	Marian Rudd	11/02
Joyce Pigott	12/06	Wanda Russ	12/91
Millie Pigott	9/04	Sarojanie Samlal	10/10
Paula Piland	3/05	Alberta Sanders	6/97
Laura Pope	5/91	Alberta Sanders	09/09
Helen Posey	6/03	Lacy Sanders	04/11
Jim Posey	03/08	Larry Shiver	06/11
Julia Posey	12/90	Iris Shores	10/92
Eric Priest	06/18	Mindy Silcox	10/16
Julia Pumphrey	11/06	Glenda Simmons	10/90
Ronald Pumphrey	11/11	Sean Simmons	10/09
Jennifer Raker	9/93	Hilly Slater	1/02
Audrey Randolph	12/88	Jessica Slusher	02/19

Denise Smith	3/06	Sarah Voland	4/89
Constance Snyder	6/91	Mavis Walker	10/98
Rita Sparkman	2/95	Michael Walker	1/93
Rita Sparkman	12/08	Nicole Walker	2/00
Bill Springer	5/11	Ashley Ward	03/20
Judy Stephens	3/03	Gina Ward	9/05
Lisa Stephens	10/18	Helen Ward	3/94
Rhonda Stevens	5/05	Helen Ward	10/11
Rhonda Stevens	8/17	Terri Ward	10/03
Alsie Strickland	3/88	Sally Watson	2/98
Gladys Strickland	4/93	Cary "Neil" Watts	11/04
Roland Strickland	1/98	Martha Webster	11/17
Joyce Summers	9/03	Terry Webster	6/01
Richard Sweat	1/04	David Westbrook	7/89
Sherry Sweigert	12/97	Aaron Whaley	1/01
Tracey Taylor	12/09	Laura Wheatcraft	2/10
John Thomas	11/86	Nellie White	12/92
John Thomas	01/17	Wanda White	01/09
John Thomas, Jr.	5/97	Rosie Wildern	12/86
Robert Thompson	1/89	Alice Williams	5/94
Robert Thompson	12/11	Alice Williams	10/02
Sandra Thompson	10/93	Collis Williams	2/02
Samuel Toler	2/91	David Willis	1/95
Amadeo Tomaini	10/01	O'Quinn Willis	9/90
Suesun Trice	02/11	O'Quinn Willis	9/88
Suesun Trice	09/17	Oveda Willis	6/87
Dorothy Triplett	3/89	Mikki Wilson	03/20
Billy Tully	6/99	Cary Windler	01/11
Earl Vause	7/92	Sharon Wisham	4/06
Vonita Vause	4/88	Mary Youngblood	10/16
Jean Vichich (Sullivan)	10/00		
Shelia Vick	3/02		

WAKULLA COUNTY		
	EMPLOYEE OF YEAR AWARDS	
YEAR	NAME	
1990-91	Sam Toler	
1991-92	Janet Allen	
1992-93	Alton Farmer	
1993-94	Sandra Thompson	
1994-95	China Gray	
1995-96	Charles (Buddy) Lawhon	
1996-97	Sherry Sweigert	
1997-98	Shirley Cox	
1998-99	Verlie Byrd	
1999-00	Rene' Lawhon	
2000-01	Ann Langston	
2001-02	Amadeo Tomaini	
2002-03	Alice Williams	
2003-04	Eddy Mims	
2004-05	Kermit Kedder	
2005-06	Shellie Payne	
2006-07	Nan Lucas	
2007-08	Laura Greenwood	
2008-09	Bobbie Jo Crouch	
2009-10	Brenda Clemons	
2010-11	Sarojanie Samlal	
2011-12	Larry Shiver	
2012-13	Louann Crum	

2013-14	Patricia Baker
2014-15	Lynn Sellers
2015-16	Gloria Cooksey
2016-17	Rhonda Stevens
2017-18	Jollivet Holmes
2018-2019	Marilyn Pascarella

Teacher of the Month – Alpha List

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HOSSEIN ACHTCHI	8/99	SUSAN BRAZIER	5/93
KERRY ADAMS	01/12	JENNIFER BROOKS	5/05
KERRY ADAMS	09/16	CAROL ANN BROOME	12/08
		BETH BROWN	6/97
MARLENE ADAMS	11/09	BETH BROWN	1/03
ALISA ADKISON	11/17	GINNY BROWN	10/2017
PAT ALEXANDER	8/02	JUDY BROWN	12/15
AMY ANDERSON	02/17	LISA BROWN	09/11
AMBER ALLEN	3/18	LISA BROWN	09/19
ANNETTE ALLEN	1/90	SUE BRUCE (now support personnel)	11/90
KAREN ALLEN	5/04	SUE BRUCE (now support personnel)	5/02
WALLACE ALLEN	10/89	BEVERLY BURKE	2/02
KATHY ALLER	2/91	JOHN BURKE	8/03
KATHY ALLER	2/03	CASSIE BURNHAM	12/16
RUBY ALLEN	8/96	GREG BURNS	05/88
WALLY ALLEN	06/08	ALISON BUSSEY	12/18
JENNIFER ANDERSON	10/08	SANDY BYARS	3/95
JERRY ARMSTRONG	10/03	ADRIENNE AUSTIN BYRD	11/15
JOYCE ASHBURN	2/07	PAT CALHOUN	11/99
LAUREN BAKER	10/16	KRISTEN CASON	11/19
KIMBERLY BARTODZIEI	1/93	NANCY COMMANDER	03/11
ELISE BARWICK	4/91	DAVID CARRAWAY	8/04
ELISE BARWICK	4/99	TERRI CARTER	06/91
SHARI EVANS	09/09	BEVERLY CARTER	11/95
LAURIE BEATON (Bishop)	12/00	SUNNY CHANCY	2/05
PENELOPE BEDELL	2/06	SARA CHANDLER	1/89
CHERYL BENNETT-LEE	9/04	LINDA CHASON	11/93
CYNTHIA BLACKSTOCK	4/90	CONNIE CHRISTIE	8/01
BOB BLANTON	2/01	SONIA CLARK-ROSIER	09/17
SAVANNAH BOEGE	4/04	LILLIAN CLEMONS	3/04
BETTE BOWDEN	11/89	JOYCE COKE	8/06
YVONNE BOYD	4/00	JOYCE COKE	04/09
SUSAN BRAZIER	5/87	DIANE COOK	01/10

5/89 12/02 5/94 4/87 1/00	PAMELA EVANS SHARI EVANS SUSAN FENNER KATHERINE FLOYD	2/92 8/06 10/10 6/87
5/94 4/87 1/00	SUSAN FENNER KATHERINE FLOYD	10/10
4/87 1/00	KATHERINE FLOYD	
1/00		6/87
	ZATHEDINE ELOVO	0/07
6/88	KATHERINE FLOTD	7/03
0/00	KATHERINE FLOYD	02/09
8/00	MARY FORT	8/05
04/15	DON DRANKS	04/16
12/90	VICKY FRANKLIN	8/01
10/87	MIKE GAUGER	09/15
2/98	ANGELA GENTRY	11/97
5/06	CARY GERRELL	10/11
09/08	JODY GIBBS	1/07
11/19	RUTH GLISSON	02/11
11/02	RUTH GLISSON	10/98
12/17	CYNTHIA GOLDEN	3/06
10/19	LUCILE GRAHAM	9/03
10/92	LUCILLE GRAHAM	02/16
1/04	CATHERINE GREGORY	2/98
11/01	SUE GRIFFIN	11/08
04/09	IRENE GUNDERSON	03/09
01/17	BETTYE HADLEY	7/06
9/01	JEANNIE HANNAH	6/89
12/95	JEANNIE HANNAH	12/03
09/15	HOLLY HARDEN	12/19
11/11	CHARLES HARSHBARGER	9/89
4/98	KATIE HART	4/18
3/93	FRANKIE HARVEY	11/07
9/02	KELLEY HARVEY	09/10
08/91	KELLEY HARVEY	12/99
6/90	STEPHANIE HATCH	12/06
8/06	STEPHANIE HATCH	01/09
08/09	BRENDA HATCHER	08/07
5/90	HEATHER HATFIELD	11/11
	6/88 8/00 04/15 12/90 10/87 2/98 5/06 09/08 11/19 11/02 12/17 10/19 10/92 1/04 11/01 04/09 01/17 9/01 12/95 09/15 11/11 4/98 3/93 9/02 08/91 6/90 8/06 08/09	6/88 KATHERINE FLOYD 8/00 MARY FORT 04/15 DON DRANKS 12/90 VICKY FRANKLIN 10/87 MIKE GAUGER 2/98 ANGELA GENTRY 5/06 CARY GERRELL 09/08 JODY GIBBS 11/19 RUTH GLISSON 11/02 RUTH GLISSON 12/17 CYNTHIA GOLDEN 10/19 LUCILE GRAHAM 10/92 LUCILLE GRAHAM 10/92 LUCILLE GRAHAM 10/92 LUCILLE GRAHAM 10/92 LUCILLE GRAHAM 10/19 SUE GRIFFIN 04/09 IRENE GUNDERSON 01/17 BETTYE HADLEY 9/01 JEANNIE HANNAH 12/95 JEANNIE HANNAH 09/15 HOLLY HARDEN 11/11 CHARLES HARSHBARGER 4/98 KATIE HART 3/93 FRANKIE HARVEY 9/02 KELLEY HARVEY 08/91 KELLEY HARVEY 6/90 STEPHANIE HATCH

03/19	MOLLY JONES	04/17
4/05	JERI JUMP	10/99
03/16	JERI JUMP	10/97
2/89	JOHN KANE	03/10
07/07	ALEXANDRA KAUFFMAN	10/15
12/94	LAURA KELLEY	12/96
01/08	RENEE KELLY	5/01
01/16	KRISTI KEITH	01/11
5/95	SHARON KEMP0	6/93
1/98	SHARON KEMP	6/96
09/16	DONNA KENDRICK	2/86
02/19	DONNA KENDRICK	6/04
4/92	ANN KENNEDY	2/88
7/05	MARI KIMBREL	12/17
09/11	JENNIFER KINNEY	4/03
11/03	SCOTT KLEES	01/12
10/08	HAYLEY KLEES	11/18
12/97	FRANCES KNIGHT	10/93
6/06	FRANCES KNIGHT	3/98
04/07	FRANCES KNIGHT	4/01
10/00	FRANCES KNIGHT	11/17
3/92	SABRA KUMMER	9/86
1/18	MARIE LACAP	9/87
12/18	MARIE LACAP	9/91
3/18	MELANIE LAHURD	9/95
6/01	KRISTEN LANDRY (Cason)	11/04
11/92	KATHLEEN LANGSTON	12/88
02/12	LAURA LAWHON	02/17
2/18	KRISSIA LAWHON	11/96
5/98	MICHELE LAWHON	1/99
6/00	MICHELE LAWHON	10/18
6/02	MEREDITH LAWRENCE	12/10
05/07	MEREDITH LAWRENCE	12/11
04/10	SHIRLENE LASHLEY	3/91
	4/05 03/16 2/89 07/07 12/94 01/08 01/16 5/95 1/98 09/16 02/19 4/92 7/05 09/11 11/03 10/08 12/97 6/06 04/07 10/00 3/92 1/18 12/18 3/18 6/01 11/92 02/12 2/18 5/98 6/00 6/02 05/07	4/05 JERI JUMP 03/16 JERI JUMP 2/89 JOHN KANE 07/07 ALEXANDRA KAUFFMAN 12/94 LAURA KELLEY 01/08 RENEE KELLY 01/16 KRISTI KEITH 5/95 SHARON KEMPO 1/98 SHARON KEMP 09/16 DONNA KENDRICK 02/19 DONNA KENDRICK 4/92 ANN KENNEDY 7/05 MARI KIMBREL 09/11 JENNIFER KINNEY 11/03 SCOTT KLEES 10/08 HAYLEY KLEES 12/97 FRANCES KNIGHT 6/06 FRANCES KNIGHT 10/00 FRANCES KNIGHT 3/92 SABRA KUMMER 1/18 MARIE LACAP 12/18 MARIE LACAP 3/18 MELANIE LAHURD 6/01 KRISTEN LANDRY (Cason) 11/92 KATHLEEN LANGSTON 02/12 LAURA LAWHON 5/98 MICHELE LAWHON 6/02 MEREDITH LAWRENCE

NANCY LEWIS	12/09	TERESA MURPHY	01/09
TAMMI LIGHT	12/07	KARRIE MUSGROVE	9/97
GAIL LIPFORD	7/93	BOB MYHRE	10/11
GAIL LIPFORD	8/00	ELENA MYHRE	11/16
GAIL LIPFORD	8/98	CHRISTINA NALL	1/18
SARA LOVESTRAND	10/17	FRANCEY NEWLAND	3/01
ANN LOYED	4/9	MARY OWENS	4/96
DEBBIE MADDEN	03/08	MARY OWENS	6/98
JOHN MADDEN	10/07	CARRIE PAFFORD	04/19
JESSICA MAPES	01/20	JUDY PARIS	09/18
KARAN MASON	09/95	JULIE PARKER	12/09
MIKE MASON	8/97	SHERRY PARKS	03/17
TONY MARRA	03/11	ANN PAYNE	5/97
CHRIS MARTIN	12/08	IRENE PAYNE	6/05
JODIE MARTIN	02/11	IRENE PAYNE	5/92
MELISSA MARTIN	10/18	BOBBY PEARCE	1/01
MARY MASTERSON	3/99	JAN PEARCE	05/08
BETHANY MATHERS	12/09	EVE PENNAVARIA	02/95
KAREN MATHERS	11/88	DIANE PEREZ	1/97
DAVID MCBRAYER	11/10	LINDSEY PEREZ	10/15
DAVID MCBRAYER	03/19	CHARLES PERGO	09/90
SUZIE MCCORD	01/17	EMILY PETERSON	04/08
DANNELLE MCLAREN	7/01	EMILY PETERSON	3/89
LORI MCNALLY	07/08	CARRIE PIGOTT	4/18
LORI MCNALLY	1/06	PATRICIA PILAND	02/09
DEVON MILES	4/02	VIRGINIA POOSER	1/92
DEREK MILLER	03/08	NANCY POPE	11/86
MARY MIMS0	4/93	VICTORIA POPE	09/18
BARBARA MONTGOMERY	10/06	SUSANNE PORTER	1/88
LAURALEE MOORE	01/16	SUSANNE PORTER	7/04
JOSE MORALES	2/00	KRISTEN POWELL (Landry)	10/04
DEBBIE MORGAN	11/06	DAVE PRICE	9/06
KIMBERLY MORGAN	01/19	TERRY PRICE	3/00
TERESA MURPHY	9/98	VICKIE PUSEY (Strickland)	9/92

CAROL RANDELL	9/96	LYNNE SMITH	11/05
DEBORAH RANDLE	3/02	SHANNON SMITH	03/09
DEBORAH RANDLE	3/05	MICHELLE SNOW	8/94
JENNIFER REDFERN	01/11	SUSAN SOLBURG	02/08
KAY REEVES	09/17	SUSAN SOLBURG	2/93
MELANIE RENTZ	10/16	JULIE STANFORD	11/09
KATHLEEN RICHARDSON	11/87	JULIE STEPHENS	2/04
MARC RICHTER	12/15	SHEILA STEPHENS	04/17
JACKIE ROBINSON	5/99	AUDRA STOKLEY	04/16
MOLLIE ROBINSON	09/08	CHELSEA STRICKLAND	11/18
MOLLIE ROBINSON	10/05	MARGARET STRICKLAND (Thornton)	11/00
BRYAN RODDENBERRY	04/12	REGINA STRICKLAND	9/05
KATRINA RODDENBERRY	2/2018	VICKI STRICKLAND	
SCOTT ROSSOW	4/06	GAYLE STRINGER	09/07
SCOTT ROSSOW	11/16	AMY STRONG	1/95
JOSEPH ROZANSKI	10/09	MINA SUTTON	2/89
MISSY RUDD	09/11	MINA SUTTON	10/02
RACHEL RYAN	02/10	MINA SUTTON	03/17
CASSIE SANDERS	12/16	LAUREN SWEATT	02/10
DONNA SANFORD	11/94	KATHERINE TANKERSLEY	11/91
LORI SANDGREN	04/15	PEGGY TARTT	6/92
KIM SCOTT	06/07	PEGGY TARTT	6/99
EARLDEAN SCHERBARTH	12/04	BILL TAYLOR	10/04
KATHLEEN SCHMIDT	2/99	JENNIFER THAXTON	10/01
AMY SEIDLER	7/02	JENNIFER THAXTON	03/12
LUCILLE SEIMS	10/95	DEBORAH THIBOS	12/92
DAVID SEITZ	2/07	KIMBALL THOMAS	3/88
LILLA SELMAN	12/91	PATRICIA THOMAS	2/92
PENNY SERVIES	10/90	REBECCA THOMAS	10/94
KAREN SHERROD	02/12	CHARLES "FRANK" THORNTON	10/10
CATHERINE SHIELDS	1/94	CHARLES "FRANK" THORNTON	10/91
GARY SHOTWELL	12/87	MARGARET THORNTON	4/88
JENNIFER SINISCALCHI	04/11	MARGARET THORNTON	4/95
MARYANN SMILEY	8/95	ANNE THURMOND	03/16

JENNIFER TIBBITTS	2/96	QUEEN WEBSTER	3/87
SUSAN TILLMAN	02/16	QUEEN WEBSTER	3/96
VIRGINIA TILLMAN	4/94	SANDRA WHALEY	10/19
VIRGINIA TILLMAN	1/02	ANNE WHITE	2/90
LINDA TOLER	1/91	MARY WHITESELL	10/86
RICHARD TOMBERLIN	9/99	ANGELA WILLIAMS	3/90
RHONDA TRAWEEK	5/00	HARRIETT WILLIAMS	2/97
RHONDA TRAWEEK	12/05	JENNIFER WILLIAMS	12/10
RHONDA TRAWEEK	09/09	RUTH WILLIAMS	4/89
CASSIE TUCKER	8/02	TOYIA WILLIAMS	11/19
HUNTER TUCKER	01/19	ELIZABETH WILLIAMSON	02/19
JANIE TUCKER	5/03	ELIZABETH WILLIAMSON	01/20
CHRISTINA TEUTON	11/10	CAROL WILLINGHAM	6/94
SUEZAN TURKNETT	5/96	CAROL WILLINGHAM	10/09
SHARON TYRRELL	10/96	KELLY WILLIS	03/10
DALYNDA VAUSE	09/19	KELLY WILLIS	11/15
HENRY VAUSE	9/93	MARY WINKLER	2/94
ROBIN VAUSE	12/93	MELISSA WITHERS	11/98
ROBIN VAUSE	6/03	SHARON R. WOLFE	9/88
BARBARA VERSIGA	6/95	SHARON R. WOLFE	8/05
BARBARA VERSIGA	1/05	SHARON WOLFE	5/91
ANGELA WALKER	9/00	SHARON WOLFE	12/01
ANGELA WALKER	3/03	MARGARET WORRELL	10/88
STAN WARD	12/11	WANDA YELVINGTON	9/94
SARAH WATTERS	04/19	MELINDA YOUNG	3/94
JANET WEBER	11/08	MARY ZAPATA	3/97

TEACHER OF YEAR AWARDS		
YEAR	NAME	
1986-87	Deborah Thibos	
1987-88	JoAnn Daniels	
1988-89	Margaret Worrell	
1989-90	Angela Williams	
1990-91	Lessie Crum	
1991-92	Sue Hutchins	
1992-93	Mary Beth Mims	
1993-94	Melinda Young	
1994-95	Lucille Seims	
1995-96	Queen Webster	
1996-97	Ann Payne	
1997-98	Kimberly Dutton	
1998-99	Angela Williams	
1999-00	Mary Nell Masterson	
2000-01	Angela Williams	
2001-02	Susan Brazier	
2002-03	Jeri Jump	
2003-04	Jeannie Hannah	
2004-05	Belinda Jones	
2005-06	Karrie Musgrove	
2006-07	Crissy Sarvis	
2007-08	Cindy Burse	
2008-09	Angie Gentry	
2009-10	Diane Driggers	
2010-11	Joe Rozanski	
2011-12	Megan Crombie	
2012-13	Jodie Martin	

TEACHER OF YEAR AWARDS		
YEAR	NAME	
2013-14	John Kane	
2014-15	Connie Worrill	
2015-16	Laura Hume	
2016-17	Lauralee Moore	
2017-18	Kerry Adams	
2018-19	Judy Paris	